



M.P.PASCHIM KSHETRA VIDYUT VITARAN CO. LTD
GPH CAMPUS, POLOGROUND: INDORE
Phone No. 0731-2426354

Recruitment of Junior Engineer (Distribution) Batch 2016 on Regular Basis

M.P.Paschim.Kshetra .V.V.Co.Ltd. Indore, a successor company of M.P. State Electricity Board, invites on line applications from the eligible candidates for filling up the following backlog vacancies of Junior Engineer (Distribution) on regular basis :-

Name of Post	JE (Distribution) Regular				
	Unreserved	SC	ST	OBC	Total
Number of vacant posts	22	04	05	05	36

Out of the 36 posts, 03 nos. posts (01 no. post for orthopedically disabled and 02 nos. posts for hearing impaired) are reserved for PWD category candidates. These PWD posts are included in open vacancy (without category) and as per the category of selected candidates, the category wise vacancy will be filled up.

Note: - (i) The vacancies are tentative and may vary as per the need of the company.

1. RESERVATION

- 1.1. Post reserved for physically handicapped person (PWD) will be filled up as per the rule and order of GoMP. However candidates with orthopedically disablement and hearing impairment will only be eligible for applying.
- 1.2. The reservation of posts meant for SC/ST/OBC and Handicapped shall be applicable only for the candidates having Madhya Pradesh domicile.

2. HOW TO APPLY (Please read the instructions carefully):

- 2.1. Applications shall be received through M.P. Online (www.mponline.gov.in) only. Link to the website of MP Online has also been provided on the following website:
 - www.mpwz.co.in
- 2.2. The scanned copy of following documents shall be uploaded by the applicant :
 - (i) High School Examination mark sheet in support of date of birth.
 - (ii) BE/B.Tech in "Electrical" or "Electrical and Electronics" Engineering (or any other equivalent degree) course final semester mark sheet.
 - (iii) Applicant serving in MPPKVCL should submit work experience certificate in the relevant field issued by the officer not below the rank of Executive Engineer, the format of which is available on Company's website.
 - (iv) Caste certificate (Permanent), (in case of reserved category candidates) issued by Sub Divisional Officer (SDO) of MP.
 - (v) MP Domicile certificate in case of candidates applying against reserved position.
 - (vi) Medical Certificate of disability issued by Medical Board in case of PWD candidate.

3. APPLICATION FEE & OTHER CHARGES

- 3.1. **Application fees for unreserved / OBC candidates of MP domicile and candidates of all categories belonging to other States shall be Rs. 1000/- and for SC/ST/Handicapped candidates of M.P domicile Rs. 800/- per application.**
- 3.2. The applications can also be submitted through MP Online Kiosks and the payment can be made in cash at the Kiosk.
- 3.3. No extra charge shall be payable for scanning of photograph etc. to Kiosk apart from the fees.

4. QUALIFICATION CRITERIA FOR JUNIOR ENGINEER (DISTRIBUTION)

The candidates applying for Junior Engineer.(Distribution) should be Diploma in “Electrical” or “Electrical and Electronics” Engineering from a University/ Polytechnic College recognized by University Grants Commission or AICTE with:

- 4.1. Minimum 60% marks or equivalent CGPA in aggregate in case of Unreserved / OBC candidates of MP Domicile and candidates of all categories not having M.P domicile.
- 4.2. Minimum 50% marks or equivalent CGPA in case of SC/ST/PWD category candidates having M.P. domicile.

Candidates having higher qualification i.e graduate degree in “Electrical Engineering” or “Electrical and Electronics Engineering” may also apply. The candidates appearing in Final Semester / Year examination may also apply, however, the candidates if selected shall have to produce the proof of having passed the final year/semester examination with minimum stipulated qualifying marks for the respective category before appearing for final document verification failing which their candidature shall be cancelled.

5. AGE LIMIT

The age of candidates as on 01.01.2017 should be

- 5.1. Minimum age limit: 18 years
- 5.2. Maximum age limit: 40 years for MP domicile candidates/ 35 years for outside MP candidates.
- 5.3. Candidates belonging to SC/ ST/ OBC/ Handicapped categories and women candidates having M.P. Domicile, Ex Serviceman shall get relaxation in upper age limit to an extent of five (5) years.
- 5.4. The candidates who have experience of working on regular or contract basis in MPPKVVCL, Indore shall be given age relaxation in Upper age limit equal to number of completed years of experience, subject to maximum 5 years.
- 5.5. However, maximum age limit including all relaxations will be 45 years

6. SELECTION PROCESS :

- 6.1 Online application will be invited through MP Online. The Eligible candidates shortlisted on the basis of the details filled in online application form satisfying the aforementioned criteria may have to undergo an online assessment test comprising of questions in relevant subject as indicated in the syllabus.

- 6.2 The online assessment test shall be conducted by MP online at various Test centers located at Indore & Bhopal depending on no. of applicants. Admit cards for online assessment test will be available online on www.mponline.gov.in. Candidates may be requested to download the admit card from the above website and produce a copy of the same for appearing in online assessment test.
- 6.3 The online assessment test will be of 2 hours duration. The question paper will be in English. The question paper shall contain 100 questions (containing objective type questions based on final year diploma level course as per RGPV syllabus for Electrical Engineering course and general aptitude and reasoning in the ratio of 75:25) of 4 marks each and the duration of the online test shall be two hours. For each wrong answer 1 mark will be deducted.
- 6.4 Candidates having at least 2 years experience of working with MPPKVVCL, Indore as Assistant Engineer / Junior Engineer on Contract basis will be given weightage @ 2% per completed year, subject to maximum 10 %. Based on the weighted score of online test performance and experience of working in MPPKVVCL, Indore (90:10), a merit list will be declared and candidates shall be selected for the position of Junior Engineer (D) from the merit list as per the Company's requirement. If the marks secured by two or more candidates are same, selection will be based on date of birth in descending order i.e. older candidate will be placed first in the merit list.

7. DOCUMENTS TO BE FURNISHED AT THE TIME OF REPORTING

The candidates short listed on the basis of merit list and category wise vacancies shall be required to submit the following original certificates/documents about their eligibility at the time of reporting/joining:

- 7.1. High School Examination mark sheet in support of date of birth.
- 7.2. Certificate of relevant diploma/degree with each semester's mark sheet, from a recognized university.
- 7.3. Caste certificate, (in case of reserved category candidates) issued by Sub Divisional Officer (SDO) of MP in prescribed format.
- 7.4. In case of Physically Handicapped persons (PWD), Certificate of disability issued by the Medical Board.
- 7.5. MP Domicile certificate in case of candidates appearing for reserved posts.
- 7.6. Candidates serving in government / semi government / public sector should submit N.O.C. from the employer.
- 7.7. Photo identity card (Passport / Driving license / Voter ID / Bank pass book/ Aadhar card issued by Unique Identification Authority of India)
- 7.8. Proof of permanent address.
- 7.9. Widow / Divorcee lady should submit an affidavit / a certificate from court or as per the rule of caste.
- 7.10. Experience certificate issued by competent authority, not below the rank of Executive Engineer.

8. SELECTION AND APPOINTMENT

- 8.1 Based on the marks obtained in online assessment test and experience (90:10) a merit list will be declared and candidates shall be selected for the post of Junior Engineer (D)-Trainee from the merit list as per the advertisement or as per Company's requirement. The shortlisted candidates will be called for verification of documents and those selected will be appointed provisionally as Junior Engineer (Distribution)-Trainee.

9. TRAINING

- 9.1 The candidates selected shall have to undergo 6 months training. They shall be required to execute a bond to complete the training and serve the Company for 3 years after completion of training. If the performance of a candidate during training is not found satisfactory, his/her appointment shall be liable for cancellation. After successful completion of training, the candidates shall be given regular appointment as Junior Engineer (D).

10. SALARY

- 10.1 The Junior Engineer (D) –Trainee shall be paid a fixed monthly stipend @ Rs. 13,960/- (B.P.Rs. 9860/-+G.P. Rs. 4100/-) per month during the training period.
- 10.2 On regular appointment as Junior Engineer (D) after successful completion of training, he/she shall be absorbed in the pay scale having starting pay Rs. 9860/- p.m. plus grade pay Rs. 4100/- in pay band-2 (Pay scale 9300-34800) and other allowances as applicable from time to time. The appointed Junior Engineer (D) shall be governed under the New Defined Contributory Pension Scheme.

11. IMPORTANT DATES

S.No	Particular	Date
01.	Date of publication of advertisement in the newspaper	28.01.2017
02.	Date of inviting applications through M.P.Online	28.01.2017
03.	Last date of receiving online applications	25.02.2017
04.	Tentative date of issue of Admit Card through M.P. Online	10.03.2017
05.	Date of written test	18.03.2017
06.	Objection on Question Paper/Answer key	19.03.2017 to 21.03.2017
07.	Resolution of objection calling	31.03.2017
08.	Online Examination Result Declaration and submission of merit	05.04.2017
09.	Documents verification	Will be done by department at the time of reporting

However, the dates are subject to changes due to unavoidable circumstances and shall be notified on the website of our company.

12. GENERAL INSTRUCTIONS

- 12.1. The Candidate should be an Indian National.
- 12.2. The candidate who does not possess specified qualification need not apply. During the scrutiny of the original certificates, if any discrepancies are found or the candidate is found non eligible as per the prescribed eligibility criteria, such candidate shall not be

considered for this post and their candidature will be rejected.

- 12.3. All SC/ST/PWD applicants of MP domicile will be reimbursed to and fro ordinary second class fare/ bus fare by the shortest route (where train route not available), as per the correspondence address indicated in the online application form, as per rule, on production of self attested copy of caste certificate issued by SDO and original travel ticket for appearing in the online assessment test. MP PKVVCL, Indore shall make arrangements for payment of this amount.
- 12.4. Candidates working in the Government/Semi-Government/Public Sector, satisfying the eligibility criteria of education and age shall have to produce N.O.C. from their present employer at the time of reporting failing which they shall not be permitted to join.
- 12.5. Candidates belonging to PWD category should submit the attested copy of their being Physically Handicapped Certificate issued from the Medical Board. The percentage of disability should be indicated very clearly in the certificate. Degree of disability should be as per norms fixed by Govt. of MP for getting reservation under Handicapped category i.e. the minimum degree of disability in order for a Handicapped person to be eligible for the post advertised would be 40%. The candidate shall be considered for appointment only against category of disability for which post of Handicapped is reserved.
- 12.6. Any dispute arising out of the selection process shall be dealt within the jurisdiction of Indore High Court. In case of the disputes referred to the MPPKVVCL, the decision of the MD, MPPKVVCL shall be final and binding on both the parties.
- 12.7. The candidates must possess sound health.
- 12.8. The candidates must produce original documents/certificates at the time of reporting in support of their qualification and experience for verification.
- 12.9. The vacancies are tentative and may change at a later date according to the need of the company. The company reserves the right to fill or not to fill any of the vacancies.
- 12.10. The candidate shall be required to work anywhere in the jurisdiction of company's area.
- 12.11. The candidates who have a third child born on or after 26.01.2001 are not eligible to apply unless twins are born after first child.
- 12.12. If any of the information given by the candidate is found incorrect, his/her candidature will be cancelled at any stage of selection and appointment.
- 12.13. Once a candidate joins the Company no request for intercompany transfer will be entertained.

Chief General Manager (HR&A)
